

Backend Developer (DevOps)

Our Mission

At Global Campus, we believe in the potential of academic research to solve the major challenges of our time. Finding robust academic knowledge should be easy. This is why we apply insights from the frontier of AI to find expertise on the level of an author, a journal or an individual paper. Global Campus is used by the Champions League of Research Funders, such as the ERC, but also by foundations like the Dutch Cancer Society (KWF) to combat cancer with new research.

Do you share our belief in the power of science? Would you like to contribute to collaboration in research by building software that people love to use? Then this is a position for you!

Who Global Campus helps:

- **(Society) publishers** to find peer reviewers for their manuscripts
- **Universities** to find new candidates for hard-to-fill vacancies
- **Funding agencies** to find grant referees for research proposals
- **Individual researchers** find exciting collaborators across the globe.

About the company

Global Campus started 3 years ago in December 2022, but the founders Tijmen and Paul have been working together with several initiatives serving academia since 2012. Global Campus has a small team of 7, of which 5 developers. We are based in Utrecht at the Dotslash scale-up campus and all work at least 1 day per week in the office.

Lunches in the office are typically together and we share our floor with two other startups. Our clients are global with customers mainly in the United States and Europe and collaboration partners in Germany and the UK. The first year of the company was mainly about validating the concept, the second year about integrations with other systems to serve a broader audience of potential customers. Last year was about growing and that's the aim for 2026 as well!

About this position

Global Campus is in an exciting phase of scaling up. Every month, more funders, publishers and individual users find their way to our application. This means that we need to continually work on the quality of the code, our infrastructure, and the processes that power it.

We are looking to formalize a CI pipeline, work on the scalability of our cloud infrastructure, and integrate performance monitoring and stress testing tools. Our ideal candidate knows his way around cloud deployments, can easily tell us what Kubernetes would improve over Docker Compose and bring a maintainability perspective to a code review.

Are you excited about the prospect of contributing to a platform that needs to be robust, scalable and secure?

Job requirements

We believe a lot of learning is done on the job, and we prefer talent over experience. A hard requirement for applying is an affinity with programming or logical thinking. If you do bring experience of scalability and DevOps work, that's a big plus.

It's also important to have an interest in academia, as that's the world that you'll be operating in. We're an international team, so speaking Dutch is not a requirement (but can be helpful with some of our clients).

If you're versed in parts of our technology stack, this is helpful, but if you're not – don't let that hold you back. The stack we use: Python (Django) for the application, Java/C++ (Vespa) for search, Javascript (VueJS) for our frontend, Airflow for our data pipelines and Docker in Azure/Scaleway clouds for DevOps.

Opportunities

Since we are a small company, a lot of work is done on the fly. This means few meetings and a lot of opportunities to shape your own activities. The startup environment can be chaotic and messy, but it is also free and energetic.

A day for your Development

All of our developers spend 20% of their time at an external partner (often university groups). Not only does this provide an important opportunity for learning, it also brings variety to your work week. For instance, Peter works at the open source project [ASReview](#), Fabrizio contributes to the group of [Evert van Nieuwenburg](#) in Leiden and Martijn works on the Explainability and Interpretability of Transformer AI models in the group of Jelle Zuidema (UvA).

Salary indication

Between €3.600,- and €4.500,- per month plus benefits for a full time (40-hour) contract. Benefits include a development day (20% of your time) to be spent on an external project of your choosing. You also get a laptop, free lunches, Friday drinks and much more like workouts on the campus on Tuesday evenings and lots of events!

How to apply?

If you are interested, please reach out to Tijmen (tijmen[at]globalcampus.ai) and tell him what inspired you in this vacancy! And if you can include a (short) CV, that would be great!

Applications are open until at least March 6th, 2026.